



Coach Application – Emerging Comets & Meteors 2018/19 season
Emerging Coach

Issued: May 2018
Closing: June 8th 2018

1 GENERAL INFORMATION

This application refers to a range of programs run by Cricket ACT in both the Male and Female Emerging Space. The Male (Emerging Comets) programs run from Under 12's – Under 16's whilst the Female (Emerging Meteors) programs are for the Under 13's and Under 15's.

By submitting the information required in this document, you indicate your understanding of and agreement to the conditions relating to such submissions expressed in this document. Responding to this may not result in success in the position but will serve as the basis for selecting shortlisted applicants.

2 CRICKET ACT OVERVIEW

Cricket ACT is the peak organisation responsible for the governance, development, promotion and administration of cricket throughout ACT, Southern and Western NSW.

Cricket Australia's Vision is to be "Australia's Favourite sport" and "A Sport for all Australians". To achieve this vision, Cricket ACT have a number of short-term targets and long-term aspirations. In the short-term (by 2017), the plan highlights the following strategic imperatives for cricket in ACT and region;

- *Enhance the profile and popularity of cricket in the ACT and region*
- *Be the number 1 talent hotspot in Australian cricket*
- *Increase participation significantly and inspire the next generation of players, fans and volunteers.*
- *Provide world class leadership and unify cricket's stakeholders*
- *Grow investment and effectively allocate resources*

In the longer term, Cricket ACT aspires to be number 1 in the region for production of talented players, attendance, fan passion, team success, participation and investment in the game.

3 COMPANY STRUCTURE

As a Not for Profit organisation, Cricket ACT funds generated are re-invested back into cricket in a variety of programs that have been developed and improved over many decades.

Cricket ACT's main functions are aligned as follows:

- **Game Development:** Promote junior participation including the MILO in2cricket program.
- **Cricket Operations:** Administration of the ACT Premier Competitions (men's and women's grade) and representative match operations.
- **ACT Cricket Umpires and Scorers Association (ACTCUSA):** Training and development of new and current umpires and scorers across ACT.
- **High Performance:** Talent identification across ACT and administration of the male and female High Performance pathway from the Cricket ACT Academy through to the ACT Comets and ACT Meteors.
- **Commercial Operations and Communications:** Sponsorships, facilities management, marketing, media, digital communications and publications.
- **Finance and Administration:** Finance, HR and IT services across Cricket ACT.

4 REQUIREMENTS OF THE ROLE

- Attend designated training sessions and matches.
- Attend designated Coach Development sessions.
- Attend and assist organisation of squad selection fixtures.
- Develop players in a holistic and proactive manner
- Create and promote a safe learning environment
- Select teams in consultation with the designated CACT staff member.
- Ensure that all players have a full understanding of team/squad rules.
- 100% reporting compliance on the Athlete Management System.
- Provide player driven debrief post each game and training session
- Ensure injured/restricted players have been cleared by medical staff to return to train/play
- Assist in the identification of talented players within your designated coaching scope (both in and out of the CACT High Performance Programs)
- Liaise and report to CACT Pathway Manager and Director of High Performance.
- Agree to abide by CACT Cricket Constitution and By-laws, Cricket Australia Code of Behaviour, Spirit of Cricket, Anti-Doping, Discrimination and other relevant policies.
- Comply with Working with Vulnerable People Checks (as required by Law)

5 INVITATION TO APPLY

Please provide your application via email to David Drew. These should be sent by close of business on Friday 8th June, 2018

We endeavour to be in contact with you during late June 2018, to confirm whether you have been successful in reaching the next stage of the process, which may include presentations to key staff.

Applications should include:

- Outline of your coaching experience via a coaching Resume
- Supporting evidence of your work, linking it to the requirements of the role
- References and contact details for existing/previous employers
- Photocopy of Cricket Coaches Accreditation
- Photocopy of relevant Working with Vulnerable People or Working with Children Card

6 SELECTION CRITERIA

The following will be taken into consideration when evaluating responses, however, this is not intended as an exhaustive listing, nor is it representative of weightings which will be applied:

- Previous Coaching experience
- Ability to Coach and effectively communicate with young Athletes
- Ability to Coach within Cricket ACT program guidelines
- Ability and willingness to progress as a coach

7 FURTHER INFORMATION

Remuneration for these roles will be commensurate with successful applicant's experience and roles within programs.

For further information please contact:

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Pathway Manager

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